

項 目		決 算 數														
名 稱	編 號	正式員額 薪 資	臨時人員 薪 資	超時工作 報 酬	津 貼	獎 金			退休及卹償金		資遣費	福 利 費				
						績效獎金	考核獎金	其他獎金	退 休 金	卹 償 金		分擔保險費	傷病醫藥費	提撥福利金	體育活動費	其他福利費
營業總支出部分	974	20,580,718,852		2,217,869,262	930,799,189	3,903,807,230	3,253,172,692	80,062,892	1,940,858,946	192,367,631	1,162,951	1,966,417,521	51,796,860	638,195,536	57,328,801	209,527,763
營業成本部分	97451	17,326,643,125		1,966,521,025	886,824,889	3,269,933,137	2,723,954,705	63,718,179	1,626,953,375	169,420,357	1,162,951	1,630,223,409	48,813,150	545,892,512	22,412,508	165,862,893
銷售成本	974530	17,173,765,039		1,948,918,248	883,395,792	3,250,750,136	2,707,861,618	63,681,085	1,614,617,472	166,096,845	1,162,951	1,617,449,160	48,785,882	545,259,860	22,394,308	164,848,850
水力發電費用	9745301	971,067,711		82,294,129	35,196,170	185,373,996	152,960,054	2,896,299	90,075,520	5,200,757		91,463,942	853,512	27,324,288	255,903	8,754,552
職員	97453013	508,090,641														
工員	97453014	462,977,070														
火力發電費用	9745302	4,745,718,737		545,620,867	133,747,688	891,672,091	738,608,232	23,480,633	446,796,858	59,354,104		435,563,488	3,662,183	134,615,682	7,754,724	40,681,083
職員	97453023	2,627,824,547														
工員	97453024	2,117,894,190														
核能發電費用	9745303	2,955,439,980		313,921,029	553,604,623	557,733,668	473,761,152	7,471,510	324,647,268	29,852,005		283,580,445	36,372,374	82,625,740	563,356	27,782,717
職員	97453033	1,954,408,159														
工員	97453034	1,001,031,821														
再生能源發電費用	9745304	89,886,575		4,858,354	441,494	17,647,532	14,106,574	545,219	10,700,849	55,641		8,039,881	18,955	3,700,055	19,510	989,829
職員	97453043	75,444,966														
工員	97453044	14,441,609														
輸電費用	9745308	2,344,076,402		163,653,771	27,483,909	451,235,848	372,801,168	8,823,604	214,821,040	21,658,863		216,296,494	1,983,484	95,022,255	539,018	21,830,888
職員	97453083	1,348,330,255														
工員	97453084	995,746,147														
配電費用	9745309	6,067,575,634		838,570,098	132,921,908	1,147,087,001	955,624,438	20,463,820	527,575,937	49,975,475	1,162,951	582,504,910	5,895,374	201,971,840	13,261,797	64,809,781
職員	97453093	2,245,387,525														
工員	97453094	3,822,188,109														
其他營業成本	9745609	152,878,086		17,602,777	3,429,097	19,183,001	16,093,087	37,094	12,335,903	3,323,512		12,774,249	27,268	632,652	18,200	1,014,043
職員	97456093	72,852,193														
工員	97456094	80,025,893														
行銷或業務部分	974580	2,289,097,561		194,532,940	25,683,870	445,554,592	367,685,986	10,768,128	212,460,494	13,545,909		228,813,573	696,073	69,770,982	13,199,577	21,228,918
行銷費用	9745801	2,289,097,561		194,532,940	25,683,870	445,554,592	367,685,986	10,768,128	212,460,494	13,545,909		228,813,573	696,073	69,770,982	13,199,577	21,228,918
職員	97458013	1,195,376,893														
工員	97458014	1,093,720,668														
管理部分	974582	669,167,508		37,043,506	5,640,932	130,769,324	114,632,455	4,109,480	69,650,699	9,068,875		81,821,271	2,247,604	15,813,411	21,672,639	20,009,996
管理費用	9745821	669,167,508		37,043,506	5,640,932	130,769,324	114,632,455	4,109,480	69,650,699	9,068,875		81,821,271	2,247,604	15,813,411	21,672,639	20,009,996
董監事	97458211	3,962,409														
職員	97458213	575,970,139														
工員	97458214	89,234,960														
研究發展及員工訓練	974583	295,810,658		19,771,791	12,649,498	57,550,177	46,899,546	1,467,105	31,794,378	332,490		25,559,268	40,033	6,718,631	44,077	2,425,956
研究發展費用	9745831	149,690,342		8,216,577	39,760	29,291,052	23,622,325	650,652	16,010,541	332,490		12,382,513	15,974	3,500,808	277	1,211,184
職員	97458313	138,320,092														
工員	97458314	11,370,250														
員工訓練費用	9745832	146,120,316		11,555,214	12,609,738	28,259,125	23,277,221	816,453	15,783,837			13,176,755	24,059	3,217,823	43,800	1,214,772
職員	97458323	127,459,866														
工員	97458324	18,660,450														
營業外費用部分	974592															
合計		20,580,718,852		2,217,869,262	930,799,189	3,903,807,230	3,253,172,692	80,062,892	1,940,858,946	192,367,631	1,162,951	1,966,417,521	51,796,860	638,195,536	57,328,801	209,527,763
資本支出部分	975	2,871,887,755		207,274,064	31,521,441	553,039,231	460,866,026	8,832,897	270,171,524	8,533,156		265,451,011	654,126	57,540	370,800	27,727,920
合 計		23,452,606,607		2,425,143,326	962,320,630	4,456,846,461	3,714,038,718	88,895,789	2,211,030,470	200,900,787	1,162,951	2,231,868,532	52,450,986	638,253,076	57,699,601	237,255,683

註：一、國外部分用人費用預(決)算數說明如下：

(一)預算數：

正式員額薪資3,200,000元，臨時人員薪資預算0元，超時工作報酬207,000元，津貼5,166,000元，績效獎金295,000元，考核獎金492,000元，其他獎金0元，退休金185,000元，撫卹金0元，資遣費0元，分擔保險費367,000元，傷病醫藥費0元，提撥福利金0元，體育活動費0元，其他福利費450,000元，提繳工資墊償費用0元，合計10,362,000元。

(二)決算數：

正式員額薪資2,433,800元，臨時人員薪資預算0元，超時工作報酬299,628元，津貼5,583,336元，績效獎金452,378元，考核獎金385,920元，其他獎金0元，退休金202,963元，撫卹金0元，資遣費0元，分擔保險費326,386元，傷病醫藥費0元，提撥福利金0元，體育活動費0元，其他福利費7,980元，提繳工資墊償費用0元，合計9,692,391元。

二、退休金決算數2,211,030,470元係包括營業支出1,940,858,946元及資本支出部分270,171,524元。說明如下：

(一)職員退休金：參酌「經濟部所屬事業人員退休、撫卹及資遣辦法」規定及精算師精算，按職員薪資總額6.37%提列，計1,023,507,704元，其中營業支出895,008,412元，資本支出128,499,292元。

(二)工員退休金：

1.參酌精算師精算，按工員工資總額2.01%提列工員退休金81,559,035元，其中營業支出67,864,293元，資本支出13,694,742元。
2.參酌勞動基準法規定按工員工資總額6%提列勞退新制退休金716,149,733元，其中營業支出633,472,519元，資本支出82,677,214元。
(三)職員公保超額年金：參酌「公教人員保險法」規定及精算師精算，105年度精算假設折現率1.70%、待遇調整之公保俸增加率0.60%，計389,813,998元，其中營業支出344,513,722元，資本支出45,300,276元。

三、本年度退休金未提列因應民營化增提員工退休準備金。

四、提撥福利金決算數638,253,076元係包括營業支出638,195,536元及資本支出部分57,540元。說明如下：

(一)營業支出部分：

1.按扣除政府補助收入及101年以後電價調整增收電費後之自編決算營業收入560,598,386,927元，乘計法定預算福利金提撥率0.10%，計得福利金560,598,387元。
2.按下腳變賣收入221,706,138元，乘計法定預算福利金提撥率35%，計得福利金77,597,149元。

(二)資本支出部分：按下腳變賣收入164,400元，乘計法定預算福利金提撥率35%，計得福利金57,540元。

份有限公司

用 彙 計 表

105 年 度

單位:新臺幣元

		算 數																
提繳工資 墊償費用	合 計	正式員額 薪 資	臨時人員 薪 資	超時工作 報 酬	津 貼	預 金			退休及卹償金		資遣費	福 利 費					提繳工資 墊償費用	合 計
						績效獎金	考核獎金	其他獎金	退 休 金	卹 償 金		分擔保險費	傷病醫藥費	提撥福利金	體育活動費	其他福利費		
1,892,938	36,025,979,064	23,470,597,000		2,389,024,000	1,015,833,000	2,225,467,000	3,710,778,000	75,871,000	1,509,930,000	174,793,000	6,000,000	2,278,534,000	75,414,000	624,495,000	64,855,000	225,279,000	2,129,000	37,848,999,000
1,624,464	30,449,960,679	19,831,539,000		2,145,039,000	984,011,000	1,872,316,000	3,122,194,000	64,694,000	1,285,670,000	148,044,000	5,071,000	1,557,508,000	71,210,000	474,987,000	12,581,000	189,949,000	1,853,000	31,766,666,000
1,613,636	30,210,600,882	19,713,505,000		2,120,217,000	980,356,000	1,862,014,000	3,105,023,000	63,971,000	1,274,861,000	147,211,000	5,042,000	1,548,973,000	71,040,000	472,318,000	12,510,000	181,554,000	1,844,000	31,560,439,000
98,647	1,653,815,480	1,127,463,000		91,879,000	39,253,000	106,994,000	178,322,000	3,639,000	74,455,000	8,381,000	288,000	86,993,000	885,000	26,891,000	711,000	10,129,000	100,000	1,756,383,000
	508,090,641	602,929,000																602,929,000
	462,977,070	524,534,000																524,534,000
391,340	8,207,667,710	5,439,470,000		680,968,000	150,451,000	505,258,000	842,097,000	16,956,000	349,885,000	39,063,000	1,348,000	400,691,000	4,157,000	125,333,000	3,320,000	47,206,000	443,000	8,606,646,000
	2,627,824,547	2,982,088,000																2,982,088,000
	2,117,894,190	2,457,382,000																2,457,382,000
193,580	5,647,549,447	3,530,926,000		311,591,000	631,817,000	332,489,000	555,816,000	10,943,000	236,927,000	25,212,000	882,000	245,114,000	59,625,000	80,890,000	2,143,000	32,630,000	227,000	6,057,232,000
	1,954,408,159	2,357,999,000																2,357,999,000
	1,001,031,821	1,172,927,000																1,172,927,000
5,433	151,015,901	152,524,000		6,331,000	815,000	15,021,000	25,034,000	572,000	8,653,000	1,151,000	41,000	10,740,000	235,000	3,692,000	98,000	2,883,000	9,000	227,799,000
	75,444,966	115,965,000																115,965,000
	14,441,609	36,559,000																36,559,000
216,593	3,940,443,337	2,668,955,000		191,804,000	31,455,000	255,490,000	425,817,000	8,743,000	164,101,000	20,143,000	693,000	208,251,000	1,627,000	64,626,000	1,712,000	24,345,000	236,000	4,067,998,000
	1,348,330,255	1,499,905,000																1,499,905,000
	995,746,147	1,169,050,000																1,169,050,000
708,043	10,610,109,007	6,794,167,000		837,644,000	126,565,000	646,762,000	1,077,937,000	23,118,000	440,840,000	53,261,000	1,790,000	597,184,000	4,511,000	170,886,000	4,526,000	64,361,000	829,000	10,844,381,000
	2,245,387,525	2,460,323,000																2,460,323,000
	3,822,188,109	4,333,844,000																4,333,844,000
10,828	239,359,797	118,034,000		24,822,000	3,655,000	10,302,000	17,171,000	723,000	10,809,000	833,000	29,000	8,535,000	170,000	2,669,000	71,000	8,395,000	9,000	206,227,000
	72,852,193	63,027,000																63,027,000
	80,025,893	55,007,000																55,007,000
227,877	3,893,266,480	2,563,440,000		186,080,000	25,663,000	249,235,000	415,391,000	8,188,000	161,504,000	19,683,000	674,000	133,267,000	2,762,000	54,353,000	1,673,000	16,503,000	248,000	3,838,664,000
227,877	3,893,266,480	2,563,440,000		186,080,000	25,663,000	249,235,000	415,391,000	8,188,000	161,504,000	19,683,000	674,000	133,267,000	2,762,000	54,353,000	1,673,000	16,503,000	248,000	3,838,664,000
	1,195,376,893	1,298,693,000																1,298,693,000
	1,093,720,668	1,264,747,000																1,264,747,000
31,392	1,181,679,092	739,559,000		35,240,000	5,248,000	71,596,000	119,327,000	2,078,000	43,578,000	4,963,000	179,000	32,776,000	1,013,000	13,707,000	422,000	4,881,000	22,000	1,074,589,000
31,392	1,181,679,092	739,559,000		35,240,000	5,248,000	71,596,000	119,327,000	2,078,000	43,578,000	4,963,000	179,000	32,776,000	1,013,000	13,707,000	422,000	4,881,000	22,000	1,074,589,000
	3,962,409	4,695,000																4,695,000
	575,970,139	628,662,000																628,662,000
	89,234,960	106,202,000																106,202,000
9,205	501,072,813	336,059,000		22,665,000	911,000	32,320,000	53,866,000	911,000	19,178,000	2,103,000	76,000	13,781,000	429,000	5,813,000	179,000	2,491,000	6,000	490,788,000
3,913	244,968,408	175,378,000		9,596,000	56,000	16,930,000	28,216,000	479,000	9,529,000	1,101,000	40,000	7,191,000	224,000	3,043,000	94,000	1,348,000	2,000	253,227,000
	138,320,092	163,611,000																163,611,000
	11,370,250	11,767,000																11,767,000
5,292	256,104,405	160,681,000		13,069,000	855,000	15,390,000	25,650,000	432,000	9,649,000	1,002,000	36,000	6,590,000	205,000	2,770,000	85,000	1,143,000	4,000	237,561,000
	127,459,866	141,097,000																141,097,000
	18,660,450	19,584,000																19,584,000
												541,202,000		75,635,000	50,000,000	11,455,000		678,292,000
1,892,938	36,025,979,064	23,470,597,000		2,389,024,000	1,015,833,000	2,225,467,000	3,710,778,000	75,871,000	1,509,930,000	174,793,000	6,000,000	2,278,534,000	75,414,000	624,495,000	64,855,000	225,279,000	2,129,000	37,848,999,000
271,889	4,706,659,380	3,456,458,000		280,114,000	55,843,000	331,022,000	551,703,000	8,692,000	210,942,000	33,110,000	2,000,000	352,962,000	8,237,000	4,302,000	2,299,000	32,412,000	332,000	5,330,428,000
2,164,827	40,732,638,444	26,927,055,000		2,669,138,000	1,071,676,000	2,556,489,000	4,262,481,000	84,563,000	1,720,872,000	207,903,000	8,000,000	2,631,496,000	83,651,000	628,797,000	67,154,000	257,691,000	2,461,000	43,179,427,000

五、105年度派遣人力外包費預算363,350,000元(全為資本支出部分)，實績236,188,223元(全為資本支出部分)，主要係配合工程業務需要，辦理購建固定資產、採購及履約等工作。

六、105年度勞務承攬外包費預算430,774,000元(含資本支出部分114,159,000元)，實績390,164,292元(含資本支出部分 79,937,592元)，主要係各單位之辦公室勤務員、炊事員、話務員、駕駛員...等勞(服)務性人力。

七、各項獎金之編列項目、依據(核准文號或規定)、人數及預(決)算金額：

(一)績效獎金：依經濟部訂頒「經濟部所屬事業經營績效獎金實施要點」規定，105年度按1.2個月薪給編列績效獎金預算計2,556,489,000元，其中營業支出計編列2,225,467,000元(24,812人)，資本支出計編列331,022,000元(3,831人)；惟按調整各項政策因素之總盈餘伸算結果，105年度決算提列2.4個月薪給總額之績效獎金計4,456,846,461元，其中營業支出計提列3,903,807,230元(23,128人)，資本支出計提列553,039,231元(3,212人)。資本支出績效獎金未包含104年度資本支出績效獎金核發數與提列數之差額310,294元於105年度減列之數(若加計上述差異金額，資本支出績效獎金為552,728,937元)。

(二)考核獎金：依經濟部訂頒「經濟部所屬事業經營績效獎金實施要點」規定，105年度按2個月薪給編列考核獎金預算計4,262,481,000元，其中營業支出編列3,710,778,000元(24,812人)，資本支出編列551,703,000元(3,831人)；105年度決算提列2個月薪給總額之考核獎金計3,714,038,718元，

其中營業支出3,253,172,692元(23,128人)，資本支出460,866,026元(3,212人)。資本支出考核獎金未包含104年度資本支出考核獎金核發數與提列數之差額248,318元於105年度減列之數(若加計上述差異金額，資本支出考核獎金為460,617,708元)。

(三)其他獎金：本項預算包含依部院規定編列之「久任年資獎金」及「獎勵金」計84,563,000元，其中營業支出編列75,871,000元，資本支出編列8,692,000元，其編列依據及決算金額說明如下：

1.久任年資獎金：依行政院100年2月24日院授人考字第1000025058號函核定之「久任獎金結算補償方案」辦理，營業支出及資本支出分別編列72,523,000元及8,133,000元，決算實績則分別為77,867,630元及8,386,137元。

2.獎勵金：依經濟部101年3月12日經人字第10103656730號函核定之「經濟部所屬事業機構職員服務獎章(或工具紀念章)及獎勵金發給處理原則」辦理，營業支出及資本支出分別編列3,348,000元及559,000元，決算實績則分別為2,195,262元及446,760元。